



VOTER GUIDE 2021

CFISD BOARD OF TRUSTEES ELECTION

VOTER GUIDE 2021

In accordance with the Federal Voting Rights Act of 1965, this edition has been published in English, Chinese, Spanish and Vietnamese.

En conformidad con la Ley Federal del Derecho al Voto de 1965, esta edición ha sido publicada en inglés, en chino, en español y en vietnamita.

Chiếu theo Đạo Luật về Quyền Bỏ Phiếu Liên Bang Ban Hành 1965, thông báo này được đăng bằng tiếng Tây Ban Nha và tiếng Việt.

根據1965聯邦投票權法案，此版本已用英文、中文、西班牙文和越南文出版。

**VOTE
NOV. 2**



**Find voter resources
at harrisvotes.com.**

**BOARD OF TRUSTEES
ELECTION
CANDIDATE FORUM**

Oct. 12 | 7 p.m. | Berry Center

EARLY VOTING

Oct. 18 - 23: 7 a.m. - 7 p.m.

Oct. 24: Noon - 7 p.m.

Oct. 25 - 27: 7 a.m. - 7 p.m.

Oct. 28: 7 a.m. - 10 p.m.

Oct. 29: 7 a.m. - 7 p.m.

EARLY VOTING LOCATIONS

Locations at time of publication / Latest polling locations at harrisvotes.com

Bear Creek

ISGH Bear Creek Community Center
17250 Coventry Park Drive, Houston, 77084

North Katy

Steve Radack Community Center
18650 Clay Road, Houston, 77084

Jersey Village

City of Jersey Village Municipal Government Center
16327 Lakeview Drive, Jersey Village, 77040

South Cypress

Richard & Meg Weekley Community Center
8440 Greenhouse Road, Cypress, 77433

Early voting dates and times for the Nov. 2 General Election and the CFISD Trustee Election begin Oct. 18 and end Oct. 29. Registered voters have the option to cast an early ballot in person at any early voting location. Several sites are located near the Cy-Fair area (see locations listed below). For additional early voting locations, contact the Harris County Elections Administrator's Office at 713-755-5792 or visit harrisvotes.com.

Cypress

Saint John Lutheran Church and School
15235 Spring Cypress Road, Cypress, 77429

Juergen's Hall Community Center
26026 Hempstead Highway, Cypress, 77429

Northwest Houston

Fairfield Inn & Suites by Marriott Houston North
10825 N. Gessner Road, Houston, 77064

Willowbrook

Prairie View A&M University Northwest
9449 Grant Road, Houston, 77070

Hockley

Hockley Community Center
28515 Old Washington Road, Hockley, 77447

MEET THE C

Position 5



Courtney Spradley
Ballot Position 1

YEARS IN CFISD:

14

SUBDIVISION:

Coles Crossing

OCCUPATION:

Business Development, Resource Staffing

SPOUSE:

Trevor Spradley

CHILDREN:

Taylor Spradley-Stewart 2010/Cy-Fair HS, Trent Spradley/12/Covenant Academy, Cole Spradley/10/Sampson Elementary

Full profile on pages 12-13

Position 5



Dr. Natalie Blasingame
Ballot Position 2

YEARS IN CFISD:

20

SUBDIVISION:

Copperfield - Southdown Village

OCCUPATION:

Newly Retired Educator: Able to dedicate myself full-time to representing Your Voice, Choice, and Values on the Board

CHILDREN:

Madeleine- a happy, thriving 10th grader at Langham Creek High School

Full profile on pages 14-15

CANDIDATES

Position 5



Grace Horner
Ballot Position 3

YEARS IN CFISD:

8

SUBDIVISION:

Bridgeland

OCCUPATION:

Clinical Pastoral Therapist

SPOUSE:

Timothy Horner

CHILDREN:

6 Children: Brian (24, Cy Ranch Vitals Program 2018), Ari (18, BHS 2021); an 11-yr-old at Smith, and 3 youngest (ages 10, 9, 8) at Pope

Full profile on pages 16-17

Position 5



John Ogletree*
Ballot Position 4
**Incumbent*

YEARS IN CFISD:

32

SUBDIVISION:

Copper Lakes Estates

OCCUPATION:

Senior Pastor of First Metropolitan Church

SPOUSE:

Dr. Evelyn Ogletree

CHILDREN:

Johnny Ogletree III (46), 1993 graduate of Cy-Fair HS; Lambreni Waddell (44), 1995 graduate of Cy-Fair HS; Joseph Ogletree (37), 2002 graduate of Langham Creek HS; and Jordan Ogletree (34), 2005 graduate of Langham Creek HS

Full profile on pages 18-19

MEET THE C

Position 5



Todd LeCompte
Ballot Position 5

YEARS IN CFISD:

16

SUBDIVISION:

Bridgeland

OCCUPATION:

Business Owner - TNT Outsourcing, LLC

SPOUSE:

Patricia (Patti) LeCompte

CHILDREN:

Jaxsen LeCompte, 14, Bridgeland HS;
Cole LeCompte, 11, Smith MS

Full profile on pages 20-21

CANDIDATES

Position 5



Xavier Leal

Ballot Position 6

(QUESTIONNAIRE NOT SUBMITTED
BY THE PRINTING DEADLINE)

MEET THE C

Position 6



Ryan C. Irving Jr.
Ballot Position 1

YEARS IN CFISD:

21

SUBDIVISION:

Copperfield

OCCUPATION:

Honor student at the University of Houston

Full profile on pages 24-25

Position 6



Don Ryan*
Ballot Position 2
**Incumbent*

YEARS IN CFISD:

49

SUBDIVISION:

Wortham Villages

OCCUPATION:

Owner of Cy-Fair Insurance Group

SPOUSE:

Julie Ryan

CHILDREN:

Wesley Ryan—Cy-Fair High School Class of 2009 (Spouse Loriann Ryan and Grandson Ford Ryan). Allie Ryan Paine—Cy-Fair High School Class of 2012 (Spouse Michael Paine). Tanner Ryan—Cy-Fair High School Class of 2017

Full profile on pages 26-27

CANDIDATES

Position 6



Chris Harrison
Ballot Position 3

YEARS IN CFISD:
3

SUBDIVISION:
Towne Lake

OCCUPATION:
President. SAS Facility Management

SPOUSE:
Prital Patel

CHILDREN:
Sloan, 11, Anthony Middle School,
Cypress Ranch Class of 2028. Ryker, 2,
Cypress Ranch Class of 2037

Full profile on pages 28-29

Position 6



Scott Henry
Ballot Position 4

YEARS IN CFISD:
17

SUBDIVISION:
Stablewood Farms

OCCUPATION:
Sales Engineering Director, Splunk

SPOUSE:
Jennifer Henry

CHILDREN:
3 (14- Audrey, Goodson Middle School,
21, 23)

Full profile on pages 30-31

MEET THE C

Position 7



Michael V. Perez
Ballot Position 1

YEARS IN CFISD:
4

SUBDIVISION:
The Park at Cedar Landing

OCCUPATION:
Licensed Insurance Agent, Allstate

SPOUSE:
Melissa A Perez

CHILDREN:
1 son, William (2 years old)

Full profile on pages 32-33

Position 7



Craig A. Jacobs
Ballot Position 2

**(QUESTIONNAIRE NOT SUBMITTED
BY THE PRINTING DEADLINE)**

CANDIDATES

Position 7



Bob R. Covey*

Ballot Position 3

**Incumbent*

YEARS IN CFISD:

46

SUBDIVISION:

Lakes of Fairhaven

OCCUPATION:

American Alloy Steel, Inc/. family owned Steel Distributor/ Steel Sales

SPOUSE:

Kathleen M Covey

CHILDREN:

David Paul, 43, Cy Fair HS '96, Tx State 2003: Michael Andrew 40,CyFair HS '99, Tx State 2004, James Robert 38, Cy Fair HS 2001, Tx State 2004

Full profile on pages 36-37

Position 7



Lucas H. Scanlon

Ballot Position 4

YEARS IN CFISD:

12

SUBDIVISION:

Towne Lake

OCCUPATION:

Director of Business Transformation and Strategy

SPOUSE:

Bethany K. Scanlon

CHILDREN:

Jonah Anabelle Scanlon, 6

Full profile on pages 38-39



Position 5

COURTNEY SPRADLEY

Ballot Position 1

Why did you choose to live in CFISD?

I chose to live in CFISD because my husband grew up here and graduated from Cy-Fair HS. Our daughter, Taylor also graduated from Cy-Fair HS and also had an amazing experience as did Trevor. There is a great history and pride here in Cypress and we wanted to continue the Spradley tradition. The school district is excellent.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. I help out as available for Sampson Elementary and always try to donate financially.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

I am helping this year with Nature Trails for 5th graders at Sampson. Until recent, my schedule did not allow time to volunteer due to being a teacher myself. This past year with the pandemic, volunteering was unfortunately not an option or I would have loved to be on campus helping.

Include any other areas in which you have supported CFISD not included in previous question.

I love to go and support my husband at events/sporting events he has at Arnold Middle School. I have participated in the Superintendent's Fun Run and I support other family members at their school events. I am and will be a supporter of the CFISD Police Department, Athletics, Transportation, Food Service and all of the other departments across the district that make us a place for excellence where people will want to raise their children.

List Cy-Fair organizations in which you currently participate, including offices held.

Alpha Chi Omega alumni; University of Houston alumni; Moms for Liberty.

In the past, I was very limited on time to volunteer with schools/organizations due to teaching myself. I would also like to add that in the last several years I have been a caregiver to a family member. I am now able to devote time and I will not be spreading time across several organizations. I will be able to focus on my board duties.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I am relentless and I will work hard for our community and I will keep our values and trust at the forefront of every decision I make. I will also be keeping an open line of communication available to the community. I believe in being transparent and highly visible, while also being approachable. I am the Conservative Choice for Position 5. I am a Mom in the district, a wife to a district educator, a taxpayer and a former public educator with a common sense approach.

What are the responsibilities of the Board of Trustees?

The responsibility of the school board is to listen to and represent that community in which they serve. The board of trustees works collaboratively along with the Superintendent, which they are responsible for hiring to govern the district. They together set goals and monitor the the success of those goals. They adopt policy and routinely measure the effectiveness of said policies. They must make it a priority to listen to all stakeholders and use that feedback to properly adjust goals and policies needed for the community as whole. Lastly, the board is in charge of setting the local tax rate.

What role do positive trustee relations on the Board play in affecting student success?

I believe the board has a very important role to play in student success. As a board we are in charge of the policies that ultimately affect student success. We should be constantly monitoring the goals we set and adjusting as needed. An important step in this is to listen to our stakeholders. We need to listen to the educators and parents and hearing what they have to share. An open line of two-way communication is vital to a positive trustee relationship. We need to be representing the community as a whole and not just making decisions as we see fit.

What critical challenges face the district, and what are possible solutions to address those issues?

CFISD is growing at a rapid pace and continues to. We need to be good stewards of tax dollars through comprehensive strategic planning and eliminate fluff. We must also continue to work with the community and staff to ensure CFISD maintains high academic standards for ALL students. A review of the current curriculum is necessary. The focus needs to be on core curriculum to properly prepare our students for academic and professional success, while leaving political opinions out of the classroom.

Position 5

DR. NATALIE BLASINGAME

Ballot Position 2



Why did you choose to live in CFISD?

We purchased a family home in CFISD 20 years ago because it offered great housing value in a safe, family-oriented community with good schools. I am fighting to keep it that way!

Are you currently a CFISD volunteer? If so, what school(s)?

Yes, I have served for several years at Hairgrove Elementary as part of the adopt-a-school partnership with Calvary Community Church and Copperfield Church. This year I enjoyed helping kids find their classrooms, in their newly renovated building, on the first day of school.

Each year I serve as a Bus Buddy - this year I had the privilege of helping at Kirk Elementary and enjoyed my ride with the finest bus driver around.

I am a member of the Langham Creek Booster Club and volunteer with the volleyball program.

Each year as a CFISD global volunteer I support various projects as requests pop up.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

I represented the Langham Creek feeder pattern on the District Educational Improvement Committee (DEIC) during the 2019-2020 school year. The DEIC advises the district on evaluation, planning, and supervision.

I served as a VIPS at Aragon Middle School (2017-2020) and a Mentor at Langham Creek High School (2019-2020).

Include any other areas in which you have supported CFISD not included in previous question.

I pay my taxes on time each year. I donate to fundraisers and support projects that develop our youth and show love to our teachers and staff. I have retired from my job to run for school board in order to see a shift in our schools that restores them to the purposes of our founding fathers, while simultaneously accelerating the preparation of a 21st century workforce prepared to be productive, ethical, servant-hearted, and happy.

List Cy-Fair organizations in which you currently participate, including offices held.

I have invested in youth development as a Girl Scout Troop Leader, Sunday School teacher, on the PTO Executive Board, on the Copperfield Dolphins Swim Team board, and on the Student Ministry Council at church. The "office" of mother helps me understand the hopes and dreams of parents in CFISD schools.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I have worked to build successful schools over the past 29 years as a teacher, principal, and district leader. You can read about my professional background at NatalieBlasingame.com. I understand the difference between school district administration and governance, and I am ready to bring all that I have learned the task of governing the 3rd largest district in Texas.

My background will allow me to govern effectively from day one - holding the administration accountable for representing YOUR VOICE, CHOICE, AND VALUES in CFISD. I know the questions to ask of the Superintendent to get to the heart of the matter, and can listen critically to answers. I will appreciate your vote for NATALIE BLASINGAME for Position 5 on November 2nd.

What are the responsibilities of the Board of Trustees?

I commit to fulfill the following responsibilities as I represent YOU on the school board:

- Provide citizen governance/oversight for education at a point closest to the parent/child, acting for our district citizens based on their voice
- Advocate for educational excellence for our youth, putting those interests first, ensuring that the district is moving in a positive direction with a clear shared vision for our students, schools, staff, and supporting community
- Adopt comprehensive goals giving the system clear direction with regular goal progress monitoring of the administration in meeting these goals
- Adopt policy that provides a framework for district operations
- Adopt a budget for the district and set a tax rate that adequately funds the budget without waste
- Hire and evaluate the Superintendent and hold them accountable for excellence in their administrative duties and day-to-day operations that move the district closer to the board's vision based on parent and community voice.

What role do positive trustee relations on the Board play in affecting student success?

Trustees should bring their time, talent, and a spirit of teamwork to the role- however they should never GO ALONG JUST TO GET ALONG! That is how a divisive CRT agenda crept into our boardroom via a resolution. Trustees should actively seek the voices of our citizens- hearing celebrations and concerns- then respond as a team to address these. Positive board relations means nothing if we don't represent the voice and values of our stakeholders.

What critical challenges face the district, and what are possible solutions to address those issues?

The community has lost faith in the district to educate and not indoctrinate our kids. Our board has allowed content into the curriculum that works against our values. In CFISD we love each other and seek unity and excellence. We don't tolerate racism and division. We want schools to be factories of HOPE where students leave prepared for careers and productive citizenship.

Our amazing teachers are on the frontlines each day addressing learning loss. They deserve freedom to differentiate their teaching to meet each child's needs. Let's give teachers their voice back and return joy to the teaching profession! This will attract and retain the best teachers for our children.



Position 5

DR. GRACE HORNER

Ballot Position 3

Why did you choose to live in CFISD?

We were looking for a quieter, yet close to everything, area to move to from the city. Cy-Fair offered this, and also had an excellent school rating for our children. Granted, that was prior to having left due to military move, and returning after having had our four youngest kiddos to add to CFISD! Those teachers who have had our kids each year certainly became like family to us and we are so thankful!

Are you currently a CFISD volunteer? If so, what school(s)?

Yes, Bridgeland High School and Pope Elementary.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

PTO: yearly Veteran and Military related committees, Christmas, Fundraisers, and miscellaneous committees as needed.

Orchestra Booster Club.

Include any other areas in which you have supported CFISD not included in previous question.

My practice is listed on the CFISD School Resources for Mental Health; we provide pro-bono assistance when possible and provide Crisis Intervention if needed.

We work with teachers and admin, educators in general.

List Cy-Fair organizations in which you currently participate, including offices held.

Government-appointed Ombudsman/ Family Liaison at Ellington Field.

Volunteering: ministry, providing advocacy, involvement in local legislative action. Active member: VFW, DAV, American Legion.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

With 26 years of combined business management, healthcare, and health care administration experience, my experience includes HR Management, Accounts Payable, Diagnostic Medical Ultrasound, Medical Practice Management, and Psychotherapy.

My natural ability to connect with others, communication skills as a counselor, and background in healthcare administration would be an asset to the Board. As a former government-appointed Ombudsman, my training as a family liaison would ensure the family advocacy and teacher-administrator support necessary to effectively present, debate, and deliver key concerns and policy changes.

What are the responsibilities of the Board of Trustees?

The main role is that of a liaison between families and the school district, with core functions including the evaluation, assessment, and implementation of the governing rules, regulations, and policies within the academic, administrative, and athletic programs. My emphasis and focus are to advocate for the overall well-being, education, and safety of all students within CFISD.

What role do positive trustee relations on the Board play in affecting student success?

When morale is low, the domino effect can become worse, extending to the community. Let's reignite each child's motivation to succeed, and teachers' love for education, by fostering open dialogue and collaborative work relationships from board-to-teacher and board-to-parent alike.

What critical challenges face the district, and what are possible solutions to address those issues?

Special needs students & those with hardships, often suffer declines in academic achievement. Cultivate positive parent-teacher relationships by rebuilding trust through collaborative works, and by reestablishing the core tenets of education (reading, writing, traditional math, history and civics). We must establish a merit-based hiring process & hold accountable those who do not follow established guidelines & education laws.

Allocation of funds must be reassessed, as well as board accountability of the budget and taxpayers funded programming.

Position 5



DR. JOHN
OGLETREE*

Ballot Position 4
**Incumbent*

Why did you choose to live in CFISD?

My wife and I looked for a community that had good schools, churches and amenities to raise our four children. We were blessed to find Cy-Fair.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. As a member of the school board, I serve all schools. I have visited every campus in CFISD, spent time with principals, teachers, counselor and students. I have participated in special events and programs aside from attending school board meetings.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

None at this time.

Include any other areas in which you have supported CFISD not included in previous question.

Each year prior to COVID-19, I attended the annual VIPS luncheon honoring our wonderful volunteers. I have had the privilege of speaking at and attending the orientation for staff at the beginning of the school year and the RRR Conference at the close of the school year. I have also attended JA Inspire for the more than 8,000 CFISD eighth-graders sponsored by Junior Achievement. Other things on my calendar have been the annual Salute to the Stars Gala put on by the Cy-Fair Educational Foundation. I have participated in the annual Superintendent's Fun Run to raise money for the Cy-Fair Educational Foundation. There are many dinners, athletic events and recognitions I have attended also.

List Cy-Fair organizations in which you currently participate, including offices held.

First Metropolitan Church - Senior Pastor
Iron Sharpens Iron Pastors Fellowship - Overseer
NAACP Houston Branch - Executive Committee
The Metropolitan Organization of Houston - Member
Union Baptist Association - Member

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I have the ability to listen, read, analyze, dialogue and make wise decisions. I am team oriented and a consensus builder with no person or partisan agenda. Therefore, I am able to keep my focus on student achievement. In addition, I am a strong advocate for our district and the work of public schools.

What are the responsibilities of the Board of Trustees?

The main function of the school board is to provide local, citizen governance and oversight of education to the district. As a board, we set goals for the district, listen to reports from the administration, approve budgets, contracts, personnel appointments and make policy for the district. The board also has the responsibility of hiring and evaluating the Superintendent.

What role do positive trustee relations on the Board play in affecting student success?

It is essential that there exists positive trustee relations on the Board for there to be student success. We are a "Team of Eight" which includes the Superintendent. There must be trust among the board that each member has student achievement as a primary goal. There must be trust in the Superintendent and his or her team that they are doing the day-to-day management that will result in student success. We must work collaboratively and collegially for the good of our students. It's all about Opportunity for All!

What critical challenges face the district, and what are possible solutions to address those issues?

Our main challenge at this time is to negotiate the pandemic. We have to keep our students and employees safe to prevent a spread that could be detrimental to the academic process. The solution is to follow the science, seek medical advice, keep data and make tough decisions when necessary.

Adequate funding is critical to meet the educational needs of every student. We need staffing to take care of the learning loss, emotional stress, a diverse student demographic and those who need sick leave. Plus, we need additional funding to meet the challenging careers for Math, Science and Technology. I will continue to be an advocate in Austin and the community and vote for student success.



Position 5

TODD LECOMPTE

Ballot Position 5

Why did you choose to live in CFISD?

My family relocated to the Cy-Fair area after I graduated high school. The community is family oriented and we developed many friendships over the years. I felt comfortable staying in the Cy-Fair community when my wife and I decided to start our own family.

Are you currently a CFISD volunteer? If so, what school(s)?

No.

Have you been a CFISD volunteer in the past (include years)?

I have not been a CFISD volunteer in the past.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

n/a

Include any other areas in which you have supported CFISD not included in previous question.

n/a

List Cy-Fair organizations in which you currently participate, including offices held.

n/a

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I'd like to be a voice for children and the parents of those children that attend CFISD grades K-12 currently and in the near future. I am willing to serve and have the desire to assist with challenges that I recognize exist today and the foreseeable future within CFISD.

What are the responsibilities of the Board of Trustees?

The responsibilities of the Board of Trustees includes providing the Cy Fair community with education oversight through citizen governance. The Board of Trustees is responsible for hiring and evaluating the performance of the superintendent. The Board reviews budgeting and finance items, reviews district policies and procedures, evaluates instruction and helps develop instructional plans and goals. Encouraging ongoing education of staff is also a responsibility of the Board.

What role do positive trustee relations on the Board play in affecting student success?

Positive trustee relations sets the tone for the entire school district. Students, parents, and staff should feel comfortable with the members of the Board and their ability to work together for shared common goals. The most important goal in the school district is the development and success of the student. Board Trustees have a responsibility to lead by example to unite students and the community through positive interactions and working as a team.

What critical challenges face the district, and what are possible solutions to address those issues?

The most critical challenge that I see facing the district at this time is lack of leadership from at least one CFISD Board member. The Board has a responsibility to ensure that those that repeatedly make statements of hate and bigotry in the community are not influencing curriculum or policy. Hate speech and bigotry goes against the district's motto, "Opportunity for All." The only solution is an immediate resignation or removal from the board.



Position 5

XAVIER LEAL

Ballot Position 6

**(QUESTIONNAIRE NOT SUBMITTED
BY THE PRINTING DEADLINE)**



Position 6

RYAN C. IRVING, JR.

Ballot Position 1

Why did you choose to live in CFISD?

My mother chose to move us into the Cypress-Fairbanks area so that I could receive the best opportunity at an education which was and is still CFISD.

Are you currently a CFISD volunteer? If so, what school(s)?

No.

Have you been a CFISD volunteer in the past (include years)?

Yes, for Duryea and Walker Elementary as a Bus Buddy in 2021.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

I was a CFISD student for the duration of all 12 years from first grade to senior year. I became a member of the Cy-Fair Houston Chamber of Commerce in 2019. In 2020 I became a member of the Community Leadership Committee (CLC).

Include any other areas in which you have supported CFISD not included in previous question.

As a former student of CFISD, I was on the basketball team, ran track, and was a part of the speech & debate team and was a proud member of the Fellowship of Christian Athletes (FCA) as well as the National Speech & Debate Association (NSDA).

List Cy-Fair organizations in which you currently participate, including offices held.

I am an active member of the Cy-Fair Houston Chamber of Commerce, and I have attended Education Workforce Committee meetings in the past. I also have attended almost every single board meeting over the last 4 years. I keep myself abreast on the education in our local community along with giving regular feedback regarding education policies already implemented. Being that I am a former CFISD student, this allows me a unique perspective.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I bring a distinctive point of view to the table that distinguishes me from other candidates being a product, and recent graduate of CFISD. I feel my strongest contribution is an exceptional perspective and experience having grown up and been educated in the district. Now, I want to take the investment CFISD made in me and give it back by serving. I am creative, innovative, and eager to get to work.

What are the responsibilities of the Board of Trustees?

Communicate with the community. Adopt goals, priorities, and monitor success. Hire or fire the superintendent and evaluate success. Adopt a budget and set a tax rate. Adopt policies and review for effectiveness. Work with state leaders. Trustees are responsible for their districts quality of education provided in local schools within an approved financial framework. If these responsibilities continue to be met I believe the district will endure success and thrive in all aspects.

What role do positive trustee relations on the Board play in affecting student success?

Positive trustee relations significantly affect success. Working together as one unified body is one of the primary components the board must do to benefit the district to promote growth, and opportunity to all students and staff. At my core, I am not only a leader but a team player as well. As a trustee, I pledge to ensure that trustee relations remain positive and to govern as one to move this district forward.

What critical challenges face the district, and what are possible solutions to address those issues?

Maintain high academic standards/closing the achievement gap. Retain and recruit highly qualified personal reflective of student demographics. Opting out of TRS care and finding a new healthcare system. I plan on working with other board members as well as the administration to draft the best course of action to get students caught up due to the pandemic. Working with HR and the administration on teacher retainment and recruitment. Create a committee for finding affordable insurance.



Position 6

DON
RYAN*

Ballot Position 2

** Incumbent*

Why did you choose to live in CFISD?

I was raised in our community and attended Lamkin Elementary, Arnold Middle School, and Cy-Fair High School. This community and my teachers and coaches had a profound impact on my life and we wanted our children to have that same experience. The decision Julie and I made to live in CFISD provided our children with unlimited opportunities that enabled them to be successful in their future endeavors. CFISD is the best community to raise a family, obtain a first class education, and make friends that last a lifetime.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes, I am a CFISD Global Volunteer and have spent time on several of our campuses. Adam Elementary, Lamkin Elementary (Mentor), Arnold Middle School, and Cy-Fair High School were the primary schools where I spent time volunteering while my kids were in school.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

CFISD Board Member, CFISD Global Volunteer, CFISD Mentor, CFISD Bus Buddies, Cy-Fair High School Athletic Booster Club Lifetime Member, PTO Volunteer, Read Across America Volunteer, Cy-Fair Chamber of Commerce Member, Cy-Fair Sports Association Volunteer Coach.

Include any other areas in which you have supported CFISD not included in previous question.

Superintendent's Fun Run and Go Public Texas Schools. CFISD FFA Programs. Meeting with elected State Representatives as an advocate for CFISD.

List Cy-Fair organizations in which you currently participate, including offices held.

Texas Association of Sports Officials, Texas Association of School Board Former Member. Wortham Villages Architectural Control Committee.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I have been a part of a team that has guided our district through some difficult times and unprecedented growth. I have a passion for public education and have been a visionary leader that has implemented programs that give every student an opportunity to pursue their passions. Collaboration with board members is critical and listening to concerns and opportunities from our stakeholders (parents, students, and employees) has been instrumental in my tenure as a board member. I am committed to continue working with fellow board members to move our district forward.

What are the responsibilities of the Board of Trustees?

The role of the board is to hire the Superintendent, set goals, approve budgets, contracts, personnel appointments, and make policy for the district. Our board has also made a commitment to visit campuses throughout the year to see first hand the great things going on in our facilities. While this is not a responsibility of the board, it shows a commitment to our students and staff that we support public education.

What role do positive trustee relations on the Board play in affecting student success?

The board is considered a team of 8, including our superintendent, and positive trustee relations have a direct impact on our student success. We don't always agree, but by treating each other with respect and valuing a difference of opinion we set the example of what can be accomplished with collaboration. A board member should make every decision on what is in the best interest of all students and stakeholders.

What critical challenges face the district, and what are possible solutions to address those issues?

The biggest issue CFISD is currently facing is the COVID-19 pandemic and making sure that our students and employees are in a safe and sterile environment that will allow in-person instruction. Deep cleaning our campuses, providing hand sanitizers, disinfectants, misters, and wipes enabled CFISD to keep every campus open during our last school year. We have seen a gap between students that were in-person and virtual learners and are implementing tutorials, free summer school and other programs to help students that struggled in the virtual environment. Addressing each students needs as a result of the pandemic is critical.



Position 6

CHRIS HARRISON

Ballot Position 3

Why did you choose to live in CFISD?

My 2 and 11 year old sons. After searching months for schools, feeder systems and home values, we chose CFISD. The Cy-Fair Independent school district performed higher than the region and state in academic performance. The student body, teachers and community reflected my values of excellence, accountability, and diversity.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes, Anthony Middle School, Rennell Elementary.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Anthony Middle School Choir committee, Anthony Middle School VIPS member

Include any other areas in which you have supported CFISD not included in previous question.

The other areas of support have been limited due to COVID; however, I am looking and welcoming areas of need in the district I can be of service.

List Cy-Fair organizations in which you currently participate, including offices held.

Beta Gamma Sigma, HMSDC, Toastmasters, Interise CEO Mentoring Group, PMI Houston , Carousel Kids Board Member

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

Education equals success. Every student, every voice, every day. As a parent of two sons who are in the CFISD school system I am personally vested in Cy-Fair. My skillset is education and business; however, my focus is and always will be all students, administration, staff and CFISD community. Collectively we all succeed.

What are the responsibilities of the Board of Trustees?

- Adopt goals and priorities and monitor success
- Adopt policies and review effectiveness
- Hiring and evaluating the Superintendent
- Adopt a budget and set a tax rate
- Communicate with community

What role do positive trustee relations on the Board play in affecting student success?

A positive trustee relations portrays a district of understanding, collaboration and healthy dialogue. Board trustees behaviors exhibit the leadership of working toward districts goals and values.

Student success is the ultimate goal regardless of difference of opinion, therefore great trustees' accept and support the decision of the board.

What critical challenges face the district, and what are possible solutions to address those issues?

- COVID variants- School administrators and decision makers should improve school ventilation by bringing in as much outdoor air as the heating, ventilation, and air conditioning (HVAC) system will safely allow and research costs of upgrading filtration.
- Reduction in state funding- Use volunteers, grants, and business partnerships to overcome our lack of funds.



Position 6

SCOTT
HENRY

Ballot Position 4

Why did you choose to live in CFISD?

When we moved to the Houston area we wanted the very best schools for our children and Cy-Fair was one of the best in the area. Because the school district was so good the housing market was tight and it took some time to find the right neighborhood. We are very blessed to find the right area and home for our family. We quickly fell in love with the Cypress area and have some wonderful neighbors and lifelong friends.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Goodson Middle School.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Watch DOGS Program
In-School Reading Programs
Cub Scouts
Junior Achievement
Home Room Mom Helper

Include any other areas in which you have supported CFISD not included in previous question.

We have been to many sporting events including playoff games that were out of town to cheer on CFISD sports. Our family loves football and all the excitement revolves around it at the games. We also love to attend the local choir concerts and see the drams plays put on by the local schools.

List Cy-Fair organizations in which you currently participate, including offices held.

Vice President, Stablewood Farms HOA
Director, MUD 389
InfraGard- a public-private partnership between U.S. businesses and the Federal Bureau of Investigation

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

For over 20 years I have been in the public sector working in the software industry working in various management roles consulting for large multi-billion dollar companies. This experience allowed me to work with some of the great industry leaders from around the world. In addition, my domain knowledge of cybersecurity and background will be a great asset to Cy-Fair ISD.

What are the responsibilities of the Board of Trustees?

The role of the trustee is to be an advocate for the student and the parent/ taxpayer on the board and provide sage advice to as how to school system should run and budget for each year. It also hires, manages, and fires the superintendent. The superintendent and the administration are involved in the day-to-day operation while the school board sets the budget, direction, and policy.

What role do positive trustee relations on the Board play in affecting student success?

The trustee's set the overall direction of the school district and the policies for all students. The impact they make is paramount to the future of each pupil in the district. It is important we as trustees work together and provide the very best experience with first-class education for all students.

What critical challenges face the district, and what are possible solutions to address those issues?

One of the biggest changes facing our district is our academic programs. We should take a hard look at improving the curriculum in the district and be more transparent with parents in the process. We can make huge strides in our academics and scores if we simply empowered teachers with some creative liberty in the classroom with lesson plans and material used.



Position 7

MICHAEL V. PEREZ

Ballot Position 1

Why did you choose to live in CFISD?

We chose CFISD because of its reputation, its proximity to work, church and family.

Are you currently a CFISD volunteer? If so, what school(s)?

No.

Have you been a CFISD volunteer in the past (include years)?

No.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

n/a

Include any other areas in which you have supported CFISD not included in previous question.

n/a

List Cy-Fair organizations in which you currently participate, including offices held.

n/a

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I would be a member who represents the community with an open mind without talking down to or dismissing the concerns of students, parents, faculty and staff (and the greater CFISD community). I take a pragmatic approach to decision making and believe in transparency when it comes to public entities. When it comes to budget, I will work to maintain fiscal responsibility.

What are the responsibilities of the Board of Trustees?

To ensure the district is moving forward in a positive direction.
To adopt policies that provide the framework for how the district operates.
To hire and evaluate the superintendent.
Additionally, the board will approve budgets and make determinations on when to build new campuses.

What role do positive trustee relations on the Board play in affecting student success?

The board should continuously evaluate progress toward goals, by meeting with the superintendent and reviewing district reports. Goals and markers of success should be measured against the district’s overall philosophy, mission and vision statements as outlined and adopted by the board.

What critical challenges face the district, and what are possible solutions to address those issues?

There are many issues that I've seen parents express in recent board meetings. The concerns seem to stem from the need for more transparency and willingness of the board/administration to listen. I am a person willing to listen. A recent hot-topic has been parents’ concern that the principles of critical race theory are finding their way into the schools’ curriculum. If given the opportunity, I will be a voice against the principles espoused by CRT.





Position 7

CRAIG A.
JACOBS

Ballot Position 2

**(QUESTIONNAIRE NOT SUBMITTED
BY THE PRINTING DEADLINE)**



Position 7

BOB R. COVEY*

Ballot Position 3

**Incumbent*

Why did you choose to live in CFISD?

Knowledge of the high level of public education in Cy-Fair ISD, and wanting my wife, a teacher, to have an awesome career in a well respected district. Always the consideration of our future children to be able to enjoy an exceptional education that would support a strong successful career and life , whatever it might be.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes. Before COVID, I was a regular reader at Sheridan Elementary, Metcalf Elementary, Lamkin Elementary, Keith Elementary and Swenke Elementary. I have also served as Bus Buddy at various elementaries.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

Served as Classroom Dad, Reader, Chaperone for my son's classes. A Middle School Mentor, and Served as President of CF High School All-Athletic Booster Club, and CFHS Choral Booster Club. I served on the 2001 and 2004 Bond Committees. A member of the Cy-Fair Chamber for a number of years. I have been active in Christ the Redeemer as a religious education teacher, choir, Knights, ACTS Men's Retreat, and volunteered for a number of church activities.

Include any other areas in which you have supported CFISD not included in previous question.

For over 15 years, I would lecture to Texas State College of Education Junior Education Majors about School Boards (educating on the roles of a school board) and in addition, I recruited on the campus and at College night in CFISD for CFISD and Texas State. I have served on the Texas Association of School Boards as a director and now an officer position as 1st VP, previously 2nd VP and Secretary/Treasurer. Presented multiple sessions at TSTA/TASB and NSBA.

List Cy-Fair organizations in which you currently participate, including offices held.

President and co-founder of Go Public Gulf Coast, an organization that positively promotes public school education in the Gulf Coast area. I have served on the Board of Directors for the Gulf Coast Area Association of School Boards.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

Very proud of the accomplishments the CFISD Board has made over 16 years as a Trustee. A Bachelor of Science in Music Education from Tx State, three years of teaching some years ago, coupled with my long time career in the Corporate world, and adding volunteerism in the public education arena, I believe that I bring a solid well rounded expertise to the Board. Decision making based on actual experience is definitely a positive.

What are the responsibilities of the Board of Trustees?

As a Board, not to be confused with being an individual, it is the responsibility to set goals and monitor progress, adopt a budget, set policy and procedures, hire and evaluate the Superintendent on a regular basis, and represent and communicate with the community, incorporating transparency and factual information.

What role do positive trustee relations on the Board play in affecting student success?

A cohesive "Team of 8" (Board plus Superintendent), sets the tone for the entire district. It is never bad to question or have a difference of opinion, from an individual on the Board, but reaching consent, being able to listen and make collaborative decisions , personifies a tone of respect and professionalism from the Board level and will transition positively throughout the entire district.

What critical challenges face the district, and what are possible solutions to address those issues?

Finances are always a critical challenge, as much of our monies are dependent on the State and Federal Legislative intent at any particular time. Almost as challenging, is the amount of misinformation that is shared through media, social media, and etc with little to no concern for actual facts. The diminishing amount of young people desirous of a career in education only exacerbates the problem. Promoting Public Education's successes is a place to start.



Position 7

LUCAS SCANLON

Ballot Position 4

Why did you choose to live in CFISD?

I chose to live here for the family environment. I started in Fairfield in 2009; I saw family there. I lived by the soccer fields in the back of the neighborhood where I saw families investing in one another. We didn't have our daughter yet, but learned from other parents that Swenke Elementary was wonderful. The principal and teachers had rave reviews from the parents; there was such a strong culture of trust.

I then moved to Towne Lake - again for a wonderful community to raise my daughter. Our daughter had just been born; and we moved across the street from Postma Elementary school. We later moved north in our community so that we could have our 1st grader attend Rennell Elementary. We learned from other parents that Rennell was great, and just a couple of months into school I can agree it's been a great experience for our daughter.

My wife and I are committed to families. We believe in children having a strong community supported by a healthy school environment. We are committed to supporting our teachers to teacher and inspire our children.

Are you currently a CFISD volunteer? If so, what school(s)?

Yes, Rennell Elementary - I will be serving as a Watch DOGS volunteer in my daughter's school. The dads in our community use this Watch DOGS opportunity to be around the school and with our kids. I'm excited to be a Bus Buddy and other volunteer opportunities.

List your participation in CFISD school and/or district parent clubs, business partnerships and/or committees.

My daughter is a first grader this year; I'm a member of the Watch DOGS team for her school. My wife has joined the PTO and will be volunteering in her school.

Include any other areas in which you have supported CFISD not included in previous question.

I don't volunteer with the district directly, but I do volunteer for the kids. As a Harvard alumni, I've been interviewing graduating seniors in Cypress who applied to Harvard for 10 years. That was the time capacity I had to give back, and it's been an honor.

My wife will be volunteering at our daughter's elementary school this year as a member of the PTO, Yearbook Committee and Spirit Shop helper.

List Cy-Fair organizations in which you currently participate, including offices held.

I have taught as a FinTech Adjunct Professor for Rice University and Northwestern University since 2019. I taught in person at Rice until early 2020 when we went full remote. My time at Northwestern has been fully remote. My students are brilliant; the challenges are different and yet similar to my middle school / high school kids – they need connection, structure and attention. I better understand our teachers who are managing a remote classroom.

Considering your skills and talents, what positive contribution would you make as a member of the Board of Trustees?

I lead large scale change to improve work culture. I've been a management consultant for 15 years advising F500 clients on culture, process, and technology to drive strong engagement and business outcomes. I'm also a teacher - I was a Band Director at Mayde Creek Junior High and High School, leading my band to become proud of their group and hard work. I know what it means to manage a classroom and inspire kids.

What are the responsibilities of the Board of Trustees?

The board creates policies and procedures that foster strong district performance. They defend CFISD schools from policies and agendas that remove focus from the core mission of excellence in academics, athletics, and the arts. They oversee the work culture of schools to ensure CFISD is a career destination for great teachers. Most of all, they demonstrate partnership with the parents, teachers, taxpayers and CFISD staff through accountability, collaborative feedback mechanisms, and clear transparency.

What role do positive trustee relations on the Board play in affecting student success?

They support schools in creating a positive work culture. They create policies and processes that benefit the school district, thus making the district a career destination for great teachers. They encourage teachers to inspire students, connect with students, and fostering a creating problem-solving approach. They set the standard for open culture with school district stakeholders. They work with state legislature to add value to the district to enable a healthy, safe, and robust learning environment.

What critical challenges face the district, and what are possible solutions to address those issues?

For our at-risk students, we need to empower them through connecting personally, challenging them with attainable goals, and giving them a vision for themselves they can achieve. For students who want to focus on STEM or ART, key programs that enable strong competition and building creative solutions. We must give our teachers control of the classroom so they can focus on excellence in academics, athletics and arts – not introducing politics into the classroom.

POLLING L

Full list of Countywide Voting

Precinct	Address	Zip code
0050:	SpringHill Suites Northwest-Cypress, 20350 Northwest Freeway	77065
0074:	City of Jersey Village Municipal Govt. Center, 16327 Lakeview Dr.	77040
0111:	Fairfield Baptist Church, 27240 U.S. 290	77433
0117:	Oyo Townhouse, 12439 NW Fwy.	77092
0124:	Ault Elementary School, 21010 Maple Village Dr.	77433
0125:	Bleyl Middle School, 10800 Mills Rd.	77070
0143:	Cy Fair College Library at Lone Star, 9191 Barker Cypress Rd.	77433
0149:	Andre' Elementary School, 8111 Fry Rd.	77433
0155:	Kirk Elementary School, 12421 Tanner Rd.	77041
0225:	Village on the Park, 12102 Steeple Way Blvd.	77065
0244:	Willbern Elementary School, 10811 Goodspring Dr.	77064
0260:	Lee Elementary School, 12900 West Little York Rd.	77041
0270:	Clifton Middle School, 6001 Golden Forest Dr.	77092
0300:	Sampson Elementary School, 16002 Coles Crossing Dr.	77429
0305:	Lone Star College Cypress Center, 19710 Clay Rd.	77449
0314:	Aragon Middle School, 16823 West Rd.	77095
0370:	Goodson Middle School, 17333 Huffmeister Rd.	77429
0383:	Carverdale Park Community Center, 9920 Porto Rico Rd.	77041
0398:	Bear Creek United Methodist Church, 16000 Rippling Water Dr.	77084
0405:	Salyards Middle School, 21757 Fairfield Place Dr.	77433
0442:	Saint Mary's Episcopal Church, 15415 North Eldridge Pkwy.	77429
0451:	To Be Determined	
0478:	Saint Timothy Lutheran Church, 14225 Hargrave Rd.	77070
0480:	Barwood Home Owners Clubhouse, 13003 Aste Ln.	77065
0481:	To Be Determined	
0484:	Norchester Clubhouse, 13439 Jones Rd.	77070
0493:	Klenk Elementary School, 6111 Bourgeois Rd.	77066
0495:	Bang Elementary School, 8900 Rio Grande Dr.	77064
0496:	Frazier Elementary School, 8300 Little River Rd.	77064
0498:	Northwest Church of Christ, 6720 West Tidwell Rd.	77092
0511:	Woodard Elementary School, 17501 Cypress North Houston Rd.	77433
0512:	To Be Determined	
0513:	Huntwick Forest Clubhouse Recreational Facility, 5300 Coral Gables Dr.	77069
0517:	Lieder Elementary School, 17003 Kieth Harrow Blvd.	77084
0518:	Emmott Elementary School, 11750 Steepleway Blvd.	77065
0519:	HCPL Northwest Branch, 11355 Regency Green Dr.	77429
0548:	To Be Determined	
0553:	Kahla Middle School, 16212 West Little York Rd.	77084
0593:	Saint Matthews Catholic Church, 9915 Hollister Dr.	77040
0598:	Hopper Middle School, 7811 Fry Rd.	77433
0609:	Rolling Fork Club, 9110 Rodney Ray Blvd.	77040
0616:	Christ Covenant Church, 17000 Longenbaugh Dr.	77095
0617:	Jowell Elementary School, 6355 Greenhouse Rd.	77449

Election Day: Nov. 2 | 7 a.m. - 7 p.m.

Locations at time of publication | Latest polling locations at [harrisvotes.com](https://www.harrisvotes.com)

LOCATIONS

Centers available at harrisvotes.com

Precinct	Address	Zip code
0621:	EV138R - Steve Radack Commuity Center, 18650 Clay Road	77084
0622:	Truitt Middle School, 6600 Addicks Satsuma Rd.	77084
0628:	To Be Determined	
0640:	To Be Determined	
0641:	Danish Elementary School, 11850 Fallbrook Dr.	77065
0642:	Owens Elementary School, 7939 Jackrabbit Rd.	77095
0643:	Tipps Elementary School, 5611 Queenston Blvd.	77084
0650:	Deerfield Village Recreation Center, 4045 Deerfield Village Dr.	77084
0651:	Holmsley Elementary School, 7315 Hudson Oaks Dr.	77095
0661:	Windfern Forest Utility Building, 14410 Mauna Loa Ln.	77040
0667:	Lowery Elementary School, 15950 Ridge Park Dr.	77095
0669:	Church of Christ in Champions, 13902 Cutten Rd.	77069
0671:	Cypress Fairbanks Funeral Home, 9926 Jones Rd.	77065
0709:	West Houston Church of Christ, 17100 West Rd.	77095
0789:	Copperfield Church, 8350 Highway 6 North	77095
0800:	Fiest Elementary School, 8425 Pine Falls Dr.	77095
0803:	Copeland Elementary School, 18018 Forest Heights Dr.	77095
0862:	Birkes Elementary School, 8500 Queenston Blvd.	77095
0687:	Cook Middle School, 9111 Wheatland Dr.	77064
0688:	EV130S - Saint John Lutheran Church and School, 15235 Spring Cypress Rd.	77429
0689:	Korean Christian Church of Houston, 10410 Clay Rd.	77041
0691:	Black Elementary School, 14155 Grant Rd.	77429
0712:	Walker Elementary School, 6424 Settlers Village Dr.	77449
0734:	Juergen's Hall Community Center, 26026 Hempstead Hwy.	77429
0759:	Gleason Elementary School, 9203 Willowbridge Park Blvd.	77064
0768:	Grace Life Baptist Church, 13515 Huffmeister Rd.	77429
0771:	EV138I - ISGH Bear Creek Community Center, 17520 Coventry Park Dr.	77084
0789:	To Be Determined	
0790:	EV135W - Richard and Meg Weekley Community Center, 8440 Greenhouse Rd.	77433
0800:	Labay Middle School, 15435 Willow River Dr.	77095
0806:	Cypress Crossing Christian Center, 15751 Cypress Rosehill Rd.	77429
0817:	Spillane Middle School, 13403 Woods-Spillane Blvd.	77429
0823:	Matzke Elementary School, 10002 Mills Rd.	77070
0828:	Hamilton Middle School, 12330 Kluge Rd.	77429
0875:	Postma Elementary School, 18425 West Rd.	77433
0877:	To Be Determined	
0881:	McFee Elementary School, 19315 Plantation Cove Ln.	77449
0898:	Autumn Creek Baptist Church, 6735 Barker Cypress Rd.	77084
0923:	Pope Elementary School, 19019 North Bridgeland Lake Pkwy.	77433
0966:	EV148H - The Grand Tuscany Hotel, 12801 NW Fwy.	77040
0980:	To Be Determined	

Election Day: Nov. 2 | 7 a.m. - 7 p.m.

Locations at time of publication | Latest polling locations at harrisvotes.com

